

Sachzuwendungen Managed Service (SaMS)

Non-Cash benefits Managed Service

The procedural supplement to the appreciation of non-cash benefits, tailored to your internal business processes



pwc

Employment Tax & Social Security Consulting (ET&S)



Risk of non-cash benefits

The hidden pitfalls and dangers

- The treatment of non-cash benefits is more complex compared to cash wages, as it requires both technical expertise and defined, functioning processes.
- Non-standardized non-cash benefits are highly complex, and this complexity is further intensified by factors such as **employee turnover, unclear responsibilities, outsourcing, and manual processes.**

Primary objective:



Restoration of compliance and establishment of a future-proof process landscape

What is required?

Identification of the current state and design of target processes

Pragmatic support for ongoing process activities

Implementation of structured and sustainable processes

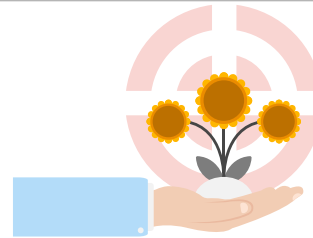
Compliant with PwC

Sachzuwendungen Managed Service (SaMS)

Rapid development of solutions/approaches



Joint development of your non-cash benefit processes



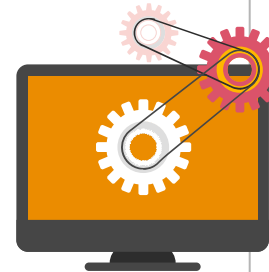
Coordination on applicable simplification rules and best practices



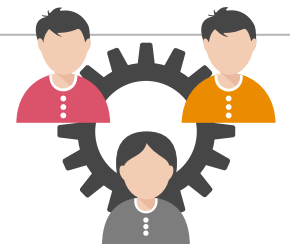
Selection of digital and content-related supporting tools from the ET&S portfolio



Partnership in handling subprocesses through tax qualification of your non-cash benefits



Increasing internal acceptance through employee training and consulting



Your benefits

Our services at a glance

Your benefits from ET&S services

- Timely and accurate identification of issues subject to wage tax and social security contributions for avoidance of risks
- Efficiency gains through the use of available tax and social security best practises
- Increased transparency and optimization of internal interfaces and process flows
- Reduced risk of additional payments during audits
- Avoidance of tax-related criminal liability
- Improved responsiveness in audit situations
- Shortened audit durations
- Identification of additional tax-related risks



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