

### Your challenge

The COVID-19 pandemic has changed the way we live and work forever. More and more employees will become digital nomads as remote work arrangements allow them to work flexibly abroad. However, employees dialing into morning conferences from remote places can pose a variety of legal risks for both your company and your employees. These include aspects of wage tax, personal income tax and social security law, but also the potential corporate income tax and VAT risk of having permanent establishments abroad.

The Remote Work Assistant is a tool-based solution to assess and approve international remote work requests from your employees for up to 40 countries.



# Strengthen employer brand

Promote your company as an innovative employer to attract new talents!



# **Enable New Work**

Engage your employees by offering an attractive benefit that is almost cost-neutral for you as an employer.



#### Mitigate risks

With our solution, tax and legal risks will be effectively mitigated. All cases will be consistently documented.



### **Increase efficiency**

Minimize your workload by focusing on relevant cases only and save costs by preventing the need for individual (tax) assessments.

#### **How the Remote Work Assistant works:**

Employees submit an application by answering a short questionnaire via an intuitive web interface.

Application is checked in real time and categorised according to risk.

An automated analysis is carried out in the background in real time based on country-specific criteria for up to 40 countries.

Application statuses and test results can be tracked via dashboards.

Individual company requirements can be taken into account by customising the automated background analysis.

## Remote work is here to stay! Contact us.

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